



**2019**

# **Annual Report**



## **Chief Executive Officer's Report**

Welcome to the Footscape 2019 Annual Report. Footscape has now been operative for ten years which itself is an achievement we are very proud of. During this period significant progression has been made towards achieving organisation objectives through:

- Registration as an Incorporated Association with Consumer Affairs Victoria.
- Charity endorsement by the Australian Charities and Not-for-profits Commission.
- Development of strong working relationships with like-minded community organisations serving disadvantaged persons.
- Initiation of cost-effective and sustainable projects.
- Establishment of financial viability.
- Dedicated efforts of committee members and volunteers generously donating their time and expertise.

Our Strategic Plan for 2018-2020 has considered such progression and achievements to adopt two structural pillars which provide the fundamental framework for us to continue our purpose.

### **Access and Equity**

Strategy	Measure
Evaluate foot health needs within the community	Identification of sustainable organisation projects for implementation
Support of community foot health needs through project implementation	Deliverance of services
Promote organisation mission and vision	Growth and awareness

### **Partnerships**

Strategy	Measure
Affiliate with health and welfare organisations who provide services that can assist to best achieve the outcomes of this Plan.	Growth and strength of established relationships
Affiliate with corporate and commercial bodies who share mutual ambitions that can assist to best achieve the outcomes of this Plan.	Level of investment into Footscape.

The 2018/19 Financial Year was productive as devised Footscape projects were strengthened and expanded upon with respect to these structural pillars. Significant highlights have included:

1. Establishment of a Podiatry Material Aid Centre: During November 2018 Footscape began renting the St Andrew's Parish Hall in Rosanna. Acquisition of this space allowed organisation volunteers to systematically store and process material aid items. Footscape concurrently obtained grant funds to purchase furnishings and fixtures to further assist with completion of tasks. Footscape welcomed onsite visits by various stakeholders including representatives from affiliate organisations and Government, including Federal Member for Jagajaga Kate Thwaites (pictured below alongside Anthony).



It is understood that our Podiatry Material Aid Centre is the largest of its kind in Australia. In so doing the Centre helped facilitate a record distribution of footwear and socks to homeless and other disadvantaged persons through the 'Shoe It Forward' and 'Sock It To 'Em' projects. Shoe It Forward distributed an amazing 1,150 pairs of new and quality second-hand footwear through twenty-five project affiliate organisations. Footscape acknowledges Active Feet, Bilby Shoes, Generation Run, Mizuno, My Foot Doctor and New Balance for their respective contributions to this project over the past twelve months. Shoe It Forward has disseminated 4,690 pairs of footwear since the project was established in 2013.

At the same time Sock It to 'Em facilitated an astonishing 6,295 new pairs of socks for distribution through twenty-nine project affiliate organisations. Numerous Podiatry clinics have concurrently participated by serving as Sock Collection Points for supporters to donate. Footscape equally acknowledges Hanes for their incredible donation of socks to this project. Sock It To 'Em has disseminated 16,149 pairs of new socks since the project was established in 2013.



*3081 Angels continue to receive footwear and socks for distribution to disadvantaged children in West Heidelberg*

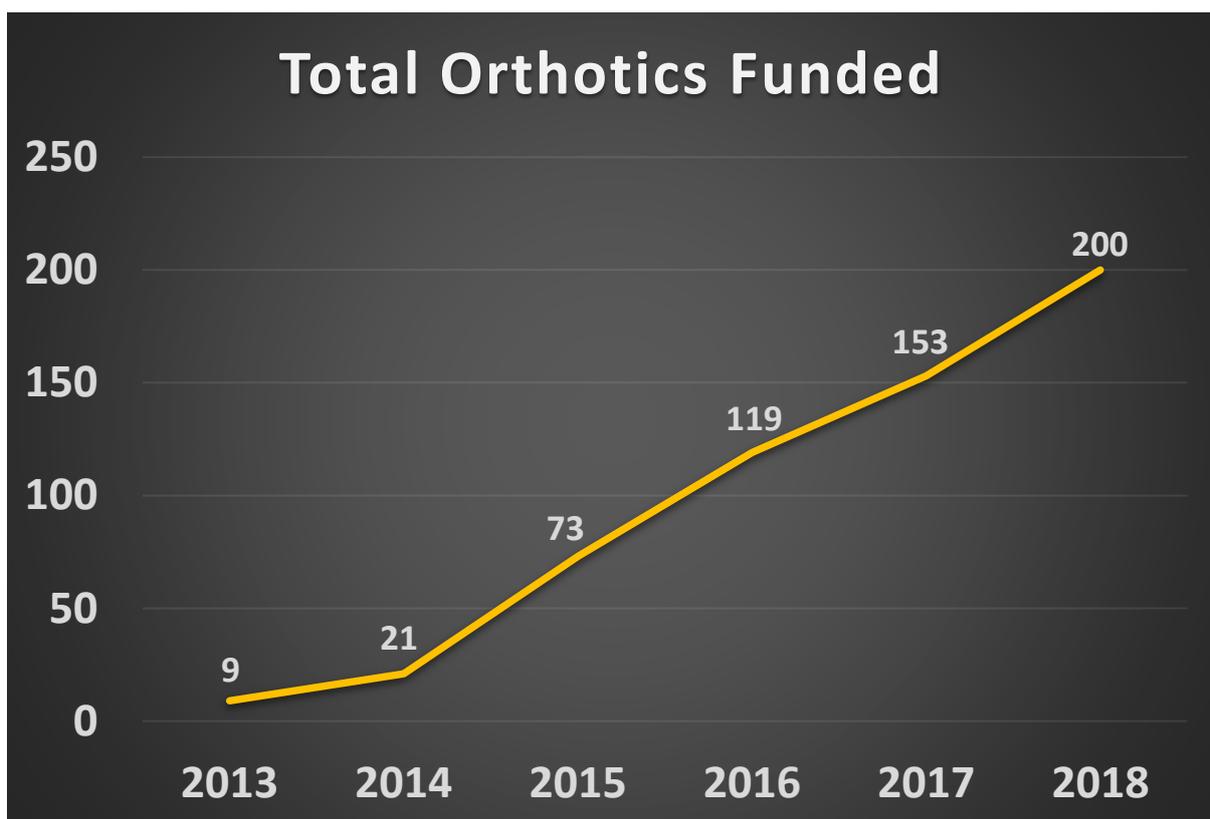
Footscape recognises that painful foot problems affecting such persons are accentuated as individuals are commonly forced to walk long distances upon poor footwear and poor socks. The Cohealth Podiatry Department has been one beneficiary of this material aid. Podiatrist Rebecca Mannix has highlighted the value of Footscape contributions to their service:

*People that are homeless use their feet as their primary mode of transport – to get food, attend appointments, for exercise to reduce stress or even to keep warm when it's cold. It's not uncommon for clients to report walking 10-15km every day, which can put stress on their bodies, especially if carrying all of their possessions. Often our clients report their shoes getting stolen when they are asleep, so many wear their shoes all night, which can lead to bacterial infections - particularly if feet are wet. Footscape's generous provision of high-quality second-hand shoes has greatly improved our ability to support these clients as they work to achieve their goals. For many clients this reduces their pain levels greatly and they are able to get back into walking. Others join our football team (Cohealth kangaroos) and use the runners for training - improving their health, self-esteem, building healthy friendships and learning skills such as anger management and working as a team. Without Footscape this would be impossible, and we are extremely grateful, as are our clients.*

2. Maintenance of the Chief Executive Officer position: Subsequent to Footscape Committee approval Anthony Lewis reverted from President to Chief Executive Officer in a full-time role that commenced July 2017. Remuneration for the position comprised a monthly wage consistent with minimum pay rates in Australia. This remuneration was funded through a R.E. Ross Trust grant and Footscape

fundraising. Footscape is grateful to the R.E. Ross Trust for providing multi-year funding specifically for a Children's Orthotic Project managerial position. Accordingly, the roles and responsibilities accompanying this position were incorporated into this Chief Executive Officer role. Footscape is pleased to report that the role filled by Anthony has since been extended until December 2020.

3. Advancement of the Children's Orthotic Project: The presence of a Footscape leader serving in a full-time role for the first time has been integral towards progressing the Children's Orthotic Project, as well as other organisation objectives. In so doing the project has been further streamlined through:
  - a) Incorporation of footwear into the project during 2018. Indeed, evidence-based practice asserts that the impact of footwear upon gait needs be considered when assessing paediatric patients and evaluating the effect of orthotics. Therefore, all children receiving orthotic devices shall concurrently receive a new pair of footwear for their schooling.
  - b) Establishment of a Platinum Sponsorship arrangement with the laboratory Orthotech. Footscape is grateful to Orthotech who will provide \$40,000 worth of orthotic devices at no charge over the next two years.



During the 2018 calendar year Footscape funded forty-seven orthotic devices for financially disadvantaged children encountering foot pathology across eighteen project affiliate organisations. Daniella Florio, Podiatry Clinical Leader at Your Community Health outlined the value of the project to their organisation:

*'Since 2014 Your Community Health and Footscape have worked in partnership through the delivery of the Children's Orthotic Project. The Footscape program has supported Podiatrists from Your Community Health to fund orthotics for children from low income families. Since our partnership commenced, over forty pairs of orthotics have been provided to children. Your Community Health is excited that Footscape has expanded the program to include the provision of footwear. The funding Footscape has provided to Your Community Health has made a beneficial contribution to our clients and we look forward to continuing this great partnership work.'*

Sonia Lancaster, Podiatrist at Sunraysia Community Health Services, concurrently highlighted the benefits of the project to the Mildura region:

*'Since 2018 the Footscape Children's Orthotic Project has enabled Sunraysia Community Health Services to fast-track provision of orthotics and footwear to eligible children who otherwise would struggle to afford. We have forged closer links with the wider multi-disciplinary team, having a number of referrals from within Sunraysia Community Health Services and externally from Private Podiatrists.'*

The Children's Orthotic Project has become a definitive and valued pathway by which Podiatrists of affiliate organisations may readily access orthotic devices and footwear to provide best management practice for financially disadvantaged children encountering foot pathology.

4. Attainment of an Australian Aid Friendship Grant: In partnership with affiliate Equatorial Opportunities, Footscape successfully applied for the inaugural Department of Foreign Affairs and Trade 'Australian Aid Friendship Grant'. The joint application was based upon development of a comprehensive interactive Diabetes foot care manual for the two healthcare affiliate organisations in Nauru - Republic of Nauru Hospital and Naoero Public Health Centre.

During February, Anthony and Sue Barker of Equatorial Opportunities (pictured below) travelled to Canberra for a two-day Friendship Grant training session. The intensity of the training was high with presentation topics comprising of sustainable development goals, gender, media, risk management, disability as well as deep liaison with key officials. Following the training session, a project subcommittee was established to outline relevant tasks, responsible persons, timeframes and budgets. The subcommittee are currently developing a micro-learning education platform that can be accredited by the Pacific Online Learning Health Net and target health service providers in Nauru (and potentially the wider Pacific) to undertake a diabetic foot care course. Watch this space!



5. Achieving seven years of providing volunteer Podiatry clinical services at the Asylum Seeker Resource Centre (ASRC): Asylum seekers have difficulty prioritising their foot health given that other acute and crisis necessities demand immediate focus. Nonetheless, the importance for asylum seekers to access Podiatry services and achieve optimum foot health is central towards maintaining independence and quality of life as well as enhancing capacity to engage in life and social inclusion opportunities that promote settlement. Footscape is proud to have consistently achieved positive clinical outcomes for consulted individuals. ASRC Health Program Manager Sheenagh McShane outlines the value of Footscape to their service:

*Often people seeking asylum face many barriers when trying access the Australian health system, many have limited language English language skills, low health literacy, lack of income and they often have competing priorities such as legal, housing and employment issues. Health, and in particular foot health is often ignored whilst trying to navigate the refugee determination process and settling into Australian life. The role of the ASRC Health Program and Footscape is to facilitate access to Podiatry services in order to achieve optimum foot health. Footscape and ASRC have been working together since 2012, Anthony established the podiatry clinic providing furnishing, equipment and his clinical services on a fortnightly basis. Something as simple as a good pair of socks and shoes can change a person's quality of life in an instant. Anthony has been able to source new footwear, new socks, orthotic devices and foot care kits as part of no cost treatment plans to ASRC members. Anthony's efforts have greatly contributed towards positive clinical outcomes and enabled ASRC members to engage more fully in life's activities.*

6. Progression of Foot Care Kits project: As part of our work with the Asylum Seeker Resource Centre Footscape initially commenced funding Foot Care Kits for organisation members with Diabetes during 2015. The objective being to promote recommended Diabetic foot care practices upon a daily basis. After achieving positive outcomes Footscape began expanding this project in 2018/19 to reach more Asylum Seekers as well as Aboriginal and Homeless persons encountering Diabetes and other foot complications. In so doing Foot Care Kits comprising betadine satchels, band aids, emollient, long handled files and education handouts have been assembled. Two hundred kits have now been distributed through sixteen project affiliate organisations. Footscape anticipates this total will reach five hundred kits by the conclusion of the 2019/20 Financial Year.

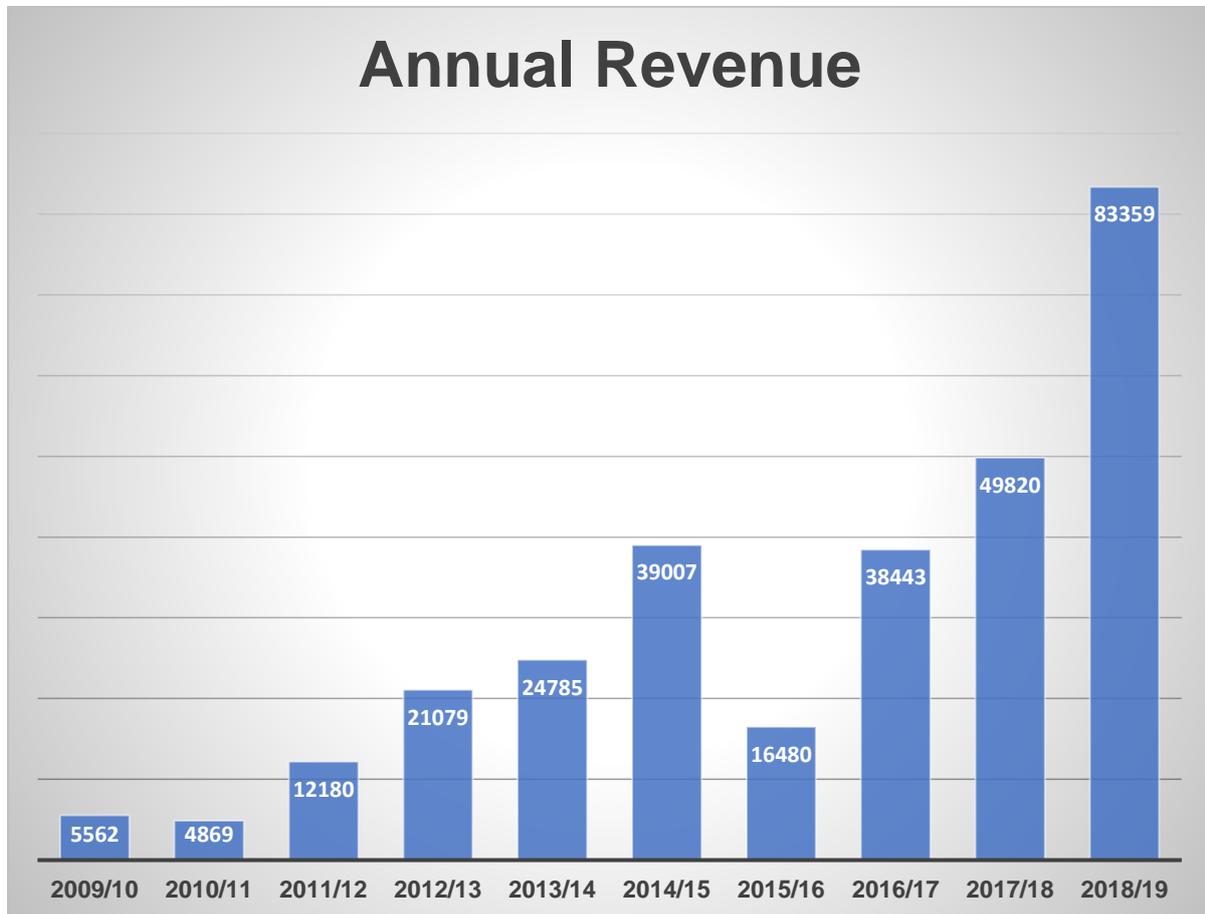


7. Record fundraising: During the Financial Year significant funds were secured through grants, sponsorship, fundraising activities and donations. Acquired revenue has facilitated:
- Maintenance of the Chief Executive Officer salaried position. Anthony Lewis' role has been extended to the conclusion of the 2020 Calendar Year.
  - Project implementation.
  - Purchase of fixtures and furnishings for our Podiatry Material Aid Centre.



*Anthony with My Foot Doctor CEO Darren Stewart. My Foot Doctor have renewed their Silver Sponsorship for a further twelve months during the 2019/20 Financial Year.*

On behalf of Charles Lewis, Footscape Treasurer, the end of year bank balance totalled \$27,730.44. Additional term deposits totalling \$57,000 are set to mature during August 2019. Please refer to the Treasurer's Report for clarification of the financial position.



The year ahead promises many new and exciting challenges. I look forward to working with the committee, volunteers and affiliate organisations to advance foot health equity for all.

*Anthony Lewis*  
Chief Executive Officer

# Auditor's Report

I have inspected the accounting records kept by the Footscape Incorporated in respect of the year ended 30<sup>th</sup> June 2019 and received information and explanations I required for the purpose of my inspection.

In my opinion:

they were kept by the organisation in respect of the year, satisfactory accounting records, detailing the sources and nature of the income of the organisation and the nature and purposes of expenditure

and

the attached Accounts and Statements were prepared with recognised bookkeeping principles and practices and give a true and fair view of:

(a) the financial affairs of the organisation as at the 30<sup>th</sup> June 2019

and

(b) the income and expenditure of the organisation for the year ended on that date.



James Copes

Chartered Accountant – Member 130374

Dated 31 October 2019

# Treasurer's Report

## FOOTSCAPE INC.

### Treasurer's Annual Report for Year 1/7/18 to 30/6/19

	\$	\$	\$
Balance 1/7/18			27,056.34
<u>Receipts</u>			
Bank Interest		71.56	
Children's Orthotic Project - reimbursement of funds		2,042.40	
Donations		2,095.76	
Fundraising		600.00	
Grants			
Australian Aid Friendship Grant	30,000.00		
Awesome Foundation	1,000.00		
Banyule Council	2,427.00		
CCI Giving	1,884.00		
Department of Social Services	3,850.00		
Equity Trustees	5,000.00		
Nelson Alexander Charitable Foundation	1,976.00		
Sentinel Foundation	9,000.00		
Sisters of Charity	6,000.00		
Stockland	1,000.00		
StreetSmart Australia	11,470.00		
Yarra City Council	<u>951.00</u>	74,558.00	
Sponsorship			
My Foot Doctor		3,000.00	
Term Deposit Interest		<u>991.84</u>	<u>83,359.56</u>
			110,415.90
<u>Payments</u>			
Chief Executive Officer Contractor <sup>1</sup>	36,000.00		
Children's Orthotic Project	5,843.85		
Fixtures and furnishings	4,314.24		
Foot Care Kits	3,269.09		
Friendship Grant Nauru expedition	1,000.00		
Friendship Grant training	1,000.00		
Laptop Computer	1,261.00		
Our Community Newsletter Subscription	85.00		
Paper Statement Fees	12.50		
Postage	166.45		
Public Liability Insurance	414.97		
St Andrew's Parish Hall rent	1,650.00		
Transfer to Term Deposit	27,000.00		
Website Domain Renewal	32.98		
Website Hosting (including 2017/18)	<u>635.38</u>	<u>82,685.46</u>	
Balance 30/6/19			<u><u>27,730.44</u></u>
<u>Bank Reconciliation</u>			
Balance as per Bank Statement			<u><u>27,730.44</u></u>
<u>Term Deposit</u>			
Term Deposit \$27,000 (2.00%) - matures date 18/8/19			
Term Deposit \$30,000 (2.50%) - matures date 18/8/19			

<u>Organisation Assets (Purchase Price)</u>	\$	\$
Autoclave	6,600.00	
Workstation	874.50	
Office Furniture	1,016.26	
Medical Instruments and Assessment Tools	4,627.70	
Printer	664.05	
Saddle Chairs and Equipment Cases	1,298.00	
Podiatry Drill and Accessories	3,740.00	
Patient Chair	7,095.00	
Ultrasonic Instrument Cleaner	1,496.00	
Fixtures and furnishings	4,314.24	
Washing Machines	3,090.00	
Laptop and Software	<u>2,882.10</u>	<u>37,697.85</u>

C.Lewis  
Treasurer  
12/07/2019

#### **Notes to the financials**

<b>1</b>	Chief Executive Officer Contractor project allocation	\$
	Children's Orthotic Project	20,000
	Asylum Seeker Resource Centre	2,500
	Shoe It Forward/Sock It To Em	10,000
	Foot Care Kits	1,500
	Community Engagement	1,000
	Administration	<u>1,000</u>
	<b>Total</b>	<u><u>36,000</u></u>