



2018

Annual Report



Chief Executive Officer's Report

Welcome to the Footscape 2018 Annual Report. Footscape has now been operative for nine years. During this period significant progression has been made towards achieving organisation objectives through:

- Registration as an Incorporated Association with Consumer Affairs Victoria.
- Charity endorsement by the Australian Charities and Not-for-profits Commission.
- Development of strong working relationships with like-minded community organisations serving disadvantaged persons.
- Initiation of cost-effective and sustainable projects.
- Establishment of financial viability.
- Dedicated efforts of committee members and volunteers generously donating their time and expertise.

Our Strategic Plan for 2018-2020 has considered such progression and achievements to adopt two structural pillars which provide the fundamental framework for us to continue our purpose.

Access and Equity

Strategy	Measure
Evaluate foot health needs within the community	Identification of sustainable organisation projects for implementation
Support of community foot health needs through project implementation	Deliverance of services
Promote organisation mission and vision	Growth and awareness

Partnerships

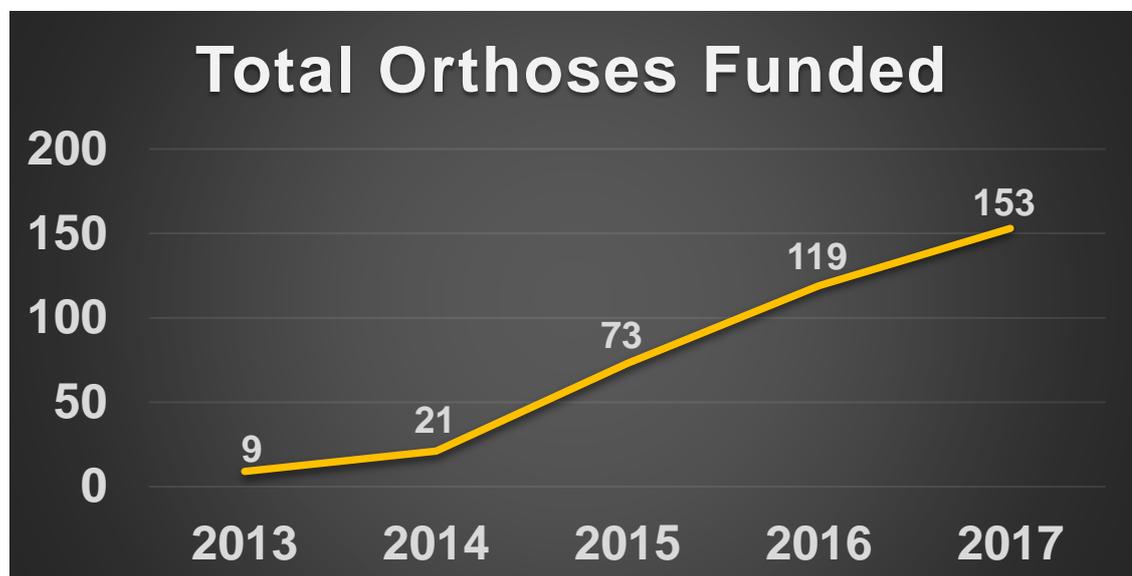
Strategy	Measure
Affiliate with health and welfare organisations who provide services that can assist to best achieve the outcomes of this Plan.	Growth and strength of established relationships
Affiliate with corporate and commercial bodies who share mutual ambitions that can assist to best achieve the outcomes of this Plan.	Level of investment into Footscape.

The 2017/2018 Financial Year was productive as devised Footscape projects were strengthened and expanded upon with respect to these structural pillars. Significant highlights have included:

1. Establishment of a Chief Executive Officer position. Subsequent to Footscape Committee approval Anthony Lewis reverted from President to Chief Executive Officer in a full time role that commenced July 2017. Remuneration for the

position comprised a monthly wage consistent with minimum pay rates in Australia. This remuneration was funded through a R.E. Ross Trust grant and Footscape fundraising. Footscape is grateful to the R.E. Ross Trust for providing multi-year funding specifically for a Children's Orthotic Project managerial position. Accordingly the roles and responsibilities accompanying this position were incorporated into this Chief Executive Officer role.

2. Advancement of the Children's Orthotic Project: The presence of a Footscape leader serving in a full time role for the first time has been integral towards progressing the Children's Orthotic Project, as well as other organisation objectives. In so doing the project has been further streamlined through:
 - a) Incorporation of footwear into the project during 2018. Indeed evidence based practice asserts that the impact of footwear upon gait needs be considered when assessing paediatric patients and evaluating the effect of orthotics. Therefore all children receiving orthotic devices shall concurrently receive a new pair of footwear for their schooling.
 - b) An updated standardised Memorandum of Understanding template was completed with pro bono assistance from law firm K&L Gates to incorporate the new footwear component and streamline other processes.
 - c) Establishment of a Platinum Sponsorship arrangement with the laboratory Orthotech. Footscape is grateful to Orthotech who will provide \$40,000 worth of orthotic devices at no charge over the next three years.



During the 2017 calendar year Footscape funded thirty-four orthotic devices for financially disadvantaged children encountering foot pathology across fifteen project affiliate organisations. In so doing the Children's Orthotic Project has become a definitive and valued pathway by which Podiatrists of affiliate organisations may readily access orthotic devices and footwear to provide best management practice for financially disadvantaged children encountering foot

pathology. The focus of Footscape is now directed towards systemically marketing and expanding the project throughout all applicable Victorian health service organisations.

3. Record distribution of footwear and socks to homeless and other disadvantaged persons through the 'Shoe It Forward' and 'Sock It To 'Em' projects. Footscape recognises that painful foot problems affecting such persons are accentuated as individuals are commonly forced to walk long distances upon poor footwear and poor socks. The Cohealth Podiatry Department has been one beneficiary of this material aid. Podiatrist Rebecca Mannix recently highlighted the value of Footscape contributions to their service:

People that are homeless use their feet as their primary mode of transport – to get food, attend appointments, for exercise to reduce stress or even to keep warm when it's cold. It's not uncommon for clients to report walking 10-15km every day, which can put stress on their bodies, especially if carrying all of their possessions. Often our clients report their shoes getting stolen when they are asleep, so many wear their shoes all night, which can lead to bacterial infections - particularly if feet are wet. Footscape's generous provision of high quality second hand shoes has greatly improved our ability to support these clients as they work to achieve their goals. For many clients this reduces their pain levels greatly and they are able to get back into walking. Others join our football team (Cohealth kangaroos) and use the runners for training - improving their health, self-esteem, building healthy friendships and learning skills such as anger management and working as a team. Without Footscape this would be impossible, and we are extremely grateful, as are our clients.



Anthony picking up more boxes of footwear donations from Active Feet

Shoe It Forward distributed an amazing 1,307 pairs of new and quality second hand footwear for distribution through eleven project affiliate organisations. Footscape acknowledges Active Feet, Ascent Footwear, Bilby Shoes, Generation Run, Hampton Podiatry, Mizuno and New Balance for their respective contributions to this project over the past twelve months. Shoe It Forward has disseminated 3,540 pairs of footwear since the project was established in 2013.

At the same time Sock It to 'Em facilitated an astonishing 5,128 new pairs of socks for distribution through seventeen project affiliate organisations. Numerous Podiatry clinics have concurrently participated by serving as Sock Collection Points for supporters to donate. Footscape equally acknowledges Hanes for their incredible donation of socks to this project. Sock It To 'Em has disseminated 9,149 pairs of new socks since the project was established in 2013.

4. Achieving six years of providing volunteer Podiatry clinical services at the Asylum Seeker Resource Centre (ASRC). Asylum seekers have difficulty prioritising their foot health given that other acute and crisis necessities demand immediate focus. Nonetheless the importance for asylum seekers to access Podiatry services and achieve optimum foot health is central towards maintaining independence and quality of life as well as enhancing capacity to engage in life and social inclusion opportunities that promote settlement. Footscape is proud to have consistently achieved positive clinical outcomes for consulted individuals. ASRC Health Program Manager Sheenagh McShane outlines the value of Footscape to their service:

Often people seeking asylum face many barriers when trying access the Australian health system, many have limited language English language skills, low health literacy, lack of income and they often have competing priorities such as legal, housing and employment issues. Health, and in particular foot health is often ignored whilst trying to navigate the refugee determination process and settling into Australian life. The role of the ASRC Health Program and Footscape is to facilitate access to Podiatry services in order to achieve optimum foot health. Footscape and ASRC have been working together since 2012, Anthony established the podiatry clinic providing furnishing, equipment and his clinical services on a fortnightly basis. Something as simple as a good pair of socks and shoes can change a person's quality of life in an instant. Anthony has been able to source new footwear, new socks, orthotic devices and foot care kits as part of no cost treatment plans to ASRC members. Anthony's efforts have greatly contributed towards positive clinical outcomes and enabled ASRC members to engage more fully in life's activities.

5. Progression of Foot Care Kits project. As part of our work with the Asylum Seeker Resource Centre Footscape initially commenced funding Foot Care Kits for organisation members with Diabetes during 2015. The objective being to promote recommended Diabetic foot care practices upon a daily basis. After achieving positive outcomes Footscape is systemically expanding this project in 2018 to reach more Asylum Seekers as well as Aboriginal and Homeless persons encountering Diabetes and other foot complications. In so doing Foot Care Kits comprising betadine satchels, band aids, emollient, long handled files and education handouts have been assembled. These will be distributed to Asylum Seekers, Aboriginal persons and Homeless persons through four initial project affiliate organisations in Melbourne.



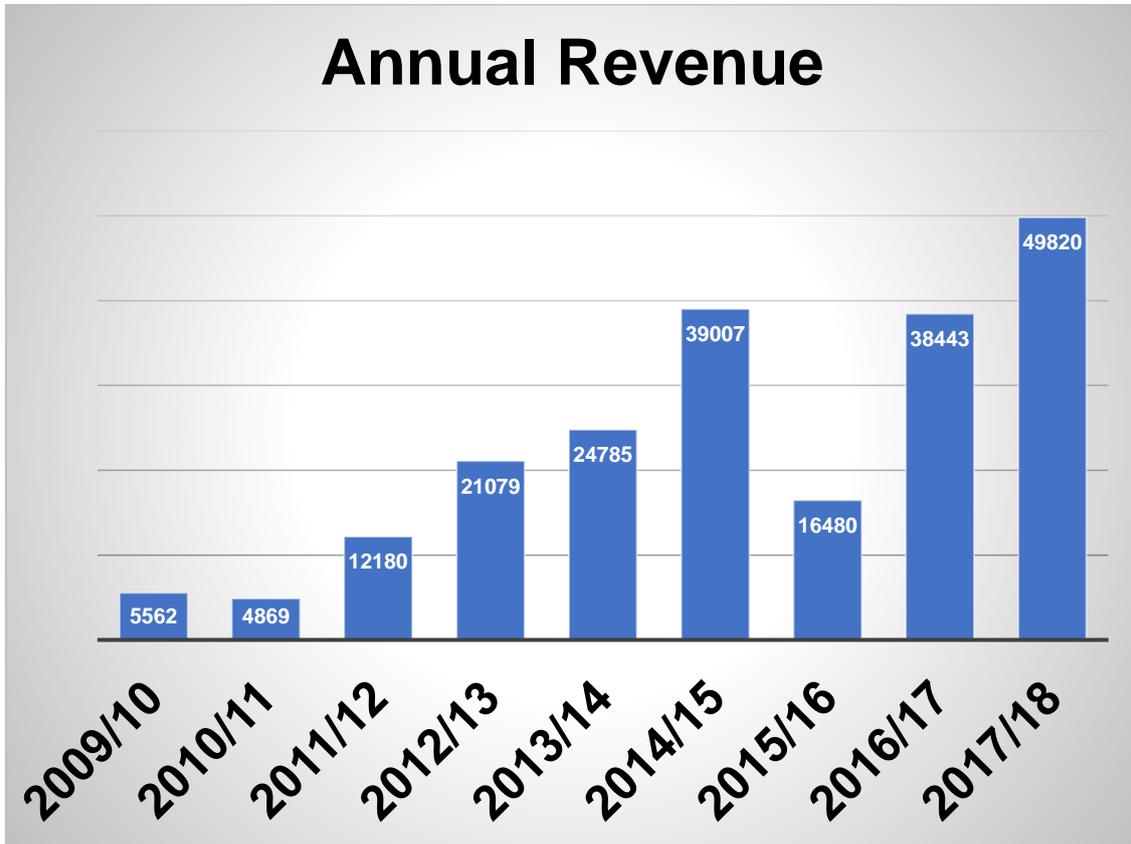
6. Record fundraising: During the Financial Year significant funds were secured through grants, sponsorship, fundraising activities and donations. Acquired revenue has facilitated:

- Establishment of a new Chief Executive Officer salaried position
- Project implementation
- Purchase of audio/visual hardware for meeting teleconferencing



*Anthony with My Foot Doctor CEO Darren Stewart.
My Foot Doctor are Silver Sponsors of Footscape for the next twelve months.*

On behalf of Charles Lewis, Footscape Treasurer, the end of year bank balance totalled \$27,056.34. An additional \$30,000 term deposit is set to mature during July, 2018. Please refer to the Treasurer's Report for clarification of the financial position.



The year ahead promises many new and exciting challenges. I look forward to working with the committee, volunteers and affiliate organisations to advance foot health equity for all.

Anthony Lewis
Chief Executive Officer

Auditor's Report

REPORT

I have inspected the accounting records kept by the Footscape Incorporated in respect of the year ended 30th June 2018 and received information and explanations I required for the purpose of my inspection.

In my opinion:

they were kept by the organisation in respect of the year, satisfactory accounting records, detailing the sources and nature of the income of the organisation and the nature and purposes of expenditure

and

the attached Accounts and Statements were prepared with recognised bookkeeping principles and practices and give a true and fair view of:

(a) the financial affairs of the organisation as at the 30th June 2018

and

(b) the income and expenditure of the organisation for the year ended on that date.



James Copes

Chartered Accountant - Member 130374

Dated 31 August 2018

Treasurer Report

FOOTSCAPE INC.

Treasurer's Annual Report for Year 1/7/17 to 30/6/18

	Note	\$	\$	\$
Balance 1/7/17				20,669.02
<u>Receipts</u>				
Grants				
Stockland		1,000.00		
Eastweb Fund		2,000.00		
Lord Mayor's Charitable Foundation		10,000.00		
Equity Trustees		6,000.00		
R. E. Ross Trust		20,000.00		
StreetSmart Australia		<u>5,000.00</u>	44,000.00	
Sponsorship				
My Foot Doctor			2,000.00	
Fundraising			1,441.50	
Term Deposit Interest			709.95	
Transfer from Term Deposit			5,000.00	
Donations			1,604.40	
Bank Interest			<u>64.48</u>	<u>54,820.33</u>
				75,489.35
<u>Payments</u>				
Chief Executive Officer Contractor	1	40,000.00		
Walk For Life Donation		480.00		
Washing Machine/Dryer		1,130.00		
Public Liability Insurance		675.62		
Children's Orthotic Project		3,672.39		
Foot Care Kits		1,591.00		
Paper Statement Fees		20.00		
Conference Cam		1,222.10		
Our Community Newsletter Subscription		85.00		
Consumer Affairs Victoria - Annual Registration Fee		<u>56.90</u>		48,933.01
Less Cancelled Cheque Number 91				<u>500.00</u>
				<u>48,433.01</u>
Balance 30/6/18				<u><u>27,056.34</u></u>
<u>Bank Reconciliation</u>				
Balance as per Bank Statement				<u><u>27,056.34</u></u>
<u>Term Deposit</u>				
\$30,000 at 2.00% to mature on 18/7/17				

<u>Organisation Assets (Purchase Price)</u>	\$	\$
Autoclave	6,600.00	
Workstation	874.50	
Office Furniture	1,016.26	
Medical Instruments and Assessment Tools	4,627.70	
Printer	664.05	
Saddle Chairs and Equipment Cases	1,298.00	
Podiatry Drill and Accessories	3,740.00	
Patient Chair	7,095.00	
Ultrasonic Instrument Cleaner	1,496.00	
Washing Machines	3,090.00	
Laptop and Software	<u>2,882.10</u>	<u>33,383.61</u>

C.Lewis
Treasurer
12/07/2018

Notes to the financials

1	Chief Executive Officer Contractor project allocation	\$
	Children's Orthotic Project	20,000
	Asylum Seeker Resource Centre	5,000
	Shoe It Forward/Sock It To Em	10,000
	Foot Care Kits	2,000
	Community Engagement	2,000
	Administration	<u>1,000</u>
	Total	<u><u>40,000</u></u>